

Position Title:	Financial Risk Manager
Reporting To:	Chief Audit & Compliance Officer
Supervises:	Local Audit Teams
Location:	Lima, Perú
Application Deadline:	May 25, 2018

About Pro Mujer

Pro Mujer is a leading women's development organization and a mission-driven social enterprise that harnesses the power of innovation to drive transformative, sustainable ideas to scale. Pro Mujer empowers women to realize their full potential and delivers vital services that help women lift themselves out of scarcity, run successful businesses, invest in their own wellbeing, and uplift their families and communities. Today, Pro Mujer serves nearly 300,000 women in Argentina, Bolivia, Mexico, Nicaragua, and Peru and employs over 1,800 dedicated people across Latin America and the US.

Since 1990, Pro Mujer has disbursed more than US\$3 billion in small loans and provided business and empowerment training, and preventative, primary and reproductive health care to millions of women and their families in Latin America, transforming lives and communities.

Scope of Work

Pro Mujer is seeking an experienced risk manager to support the risk management functions throughout Latin America. He/she will manage the risk function including the adoption and implementation of risk management regulatory framework for microfinance and lending firms. As part of the responsibilities of this position, the FR Manager will help create and implement models and policies to manage a variety of financial risks including but not limited to credit, market, and liquidity risk. He/she will report to the Chief Audit and Compliance Officer, and with his direction will participate in Committees interacting with other members of the senior leadership team and the Directors of Country Operations.

From Lima, Peru he/she will work and provide guidelines to a Risk Management team distributed across different countries (Argentina, Bolivia, Mexico, Nicaragua, and Peru).

Responsibilities

- Gaining deep knowledge of the risk management regulatory environment throughout the countries where we operate.
- Help define risk appetite and tolerance levels across all risk types (operational, credit, market, liquidity, etc).
- Develop models to monitor risks and testing scenarios (stress testing) incorporating key outcomes in day-to-day processes. Prepare rigorous risk analysis/models with a clear and consistent approach to measure firm exposure.

- Support local risk groups to comply with all audit/regulatory requirements regarding risk management, back-up documentation and due diligence in accordance with company risk policy. Assessment of quantitative risk models/methodologies used in each Country and benchmarking local models against firm risk policy. Recommend sound risk policies and framework to suit local requirements.
- Review and challenge metrics and qualitative assessments done in a Country level and provide timely insights to address any possible deviation.
- Coordinate Risk Committees throughout the Latin America region including formal presentation to executives and committees and ability to explain/interpret information included in the reports.
- Oversight regulatory reviews and follow-ups observations and timely remediation.
- Train risk staff in all risk management aspects.
- Analyze information in a structured way, assessing historic & current business performance, highlighting areas of opportunity (for instance: product profitability analysis and cost analysis)
- Deliver financial analysis that enhances decision making and provide the view regarding performance and opportunities that exist for further investigation and/or improvements.

Minimum Qualifications

- Minimum 7+ years of experience managing risk management functions and creating risk management models
- Bachelor' degree in Finance, Economics or Mathematical Science. Advanced degree is preferred in Actuarial or Data Science.
- Advanced level of Microsoft excel and databases, preferable SQL.
- Programming skills will be an advantage.
- Strong knowledge and proofed experience in finance data analysis and data mining
- Experience working within a multinational and matrix structure.
- Ability to deal with diverse groups, establish respect, credibility and trust with the country teams in multi-cultural settings, as well as influence key stakeholders.
- Ability to lead and quickly adapt to change, and navigate and work through a challenging, complex and dynamic work environment; flexible nature and comfortable with ambiguity.
- Ability to identify gaps in current risk management practice and provide suggestion to implement leading market practices.
- Significant travel within Latin America involved, up to 50%.
- Fluent in English and Spanish

To apply, please submit to HR@PROMUJER.org your resume and a cover letter that outlines your suitability for the role, salary expectations and the name of the site where you heard about the position.

Any applications sent directly to Pro Mujer staff will NOT be considered