

Position Title:	Regional Compliance Manager
Reporting To:	Chief Audit and Compliance Officer
Supervises:	Local Compliance Teams
Location:	Lima Perú, México City, México
Application Deadline:	January 31, 2018

About Pro Mujer

Pro Mujer is a leading women's development organization and a mission-driven social enterprise that harnesses the power of innovation to drive transformative, sustainable ideas to scale. Pro Mujer empowers women to realize their full potential and delivers vital services that help women lift themselves out of scarcity, run successful businesses, invest in their own wellbeing, and uplift their families and communities. Today, Pro Mujer serves nearly 300,000 women in Argentina, Bolivia, Mexico, Nicaragua, and Peru and employs over 1,800 dedicated people across Latin America and the US.

Since 1990, Pro Mujer has disbursed more than US\$3 billion in small loans and provided business and empowerment training, and preventative, primary and reproductive health care to millions of women and their families in Latin America, transforming lives and communities.

Scope of Work

The Regional Compliance Manager will support the regulatory and compliance functions throughout Latin America. He/she will manage regulatory compliance functions leading to the implementation of the compliance framework based on international standards (i.e. OCDE or ISO 19600), and will help assess and improve the internal control framework. As part of the responsibilities of this position, the RCM will help oversee compliance throughout Latin America and the US. Additionally, the RCM will play a key role liaising between the local compliance teams and senior management, assess the internal control framework and suggest changes to improve the design and effectiveness.

Responsibilities

- Gain deep knowledge of the overall regulatory environment throughout the countries where we operate and provide financial and health services;
- Help implement the compliance & ethics program under international guidelines (OCDE or ISO19600);
- Lead the regional efforts for assessing the internal control framework to transform processes, adopt best practices, and at the same time review policies and procedures and suggest changes to help standardize processes along the region;
- Set and execute corrective actions in case there are policy disruptions;

- Partner with different functions within the organization to provide compliance and internal control advice to enhance control framework;
- Develop and conduct compliance training for employees and relevant stakeholders;
- Conduct compliance due diligence on third parties;
- Monitor business activities for potential compliance risk implications, test local compliance programs to identify opportunity areas and maintain a current understanding of relevant functional processes;

Minimum Qualifications

- Minimum 7+ years of experience in compliance and internal control as consultant leading the implementation of compliance programs and/or assessing compliance programs effectiveness;
- Bachelor degree in Law, Business Administration or Finance. (Specific training in compliance is a plus);
- Strong understanding of global AML, Foreign Corrupt Practices Act (FCPA), and other relevant compliance aspects and its specific challenges for compliance program implementation in Latin America and the US;
- Experience in multi-service organizations and proven knowledge of financial services core business processes and health services is a plus;
- Ability to prioritize effectively in an ever-changing environment and work cross-functionally with multiple functions and countries of diverse backgrounds;
- Strong interpersonal skills, flexibility, and a collaborative team-oriented problem solving approach are critical;
- High degree of professional ethics and attention to detail;
- Strong analytical capabilities and excellent verbal and written skills;
- Must be Fluent in English and Spanish
- Significant travel within Latin America involved, up to 50%;

To apply, please submit to HR@PROMUJER.org your resume and a cover letter that outlines your suitability for the role, salary expectations and the name of the site where you heard about the position.

Any applications sent directly to Pro Mujer staff will NOT be considered.